

# Youth Get It Community Council – Position Profile

October 2018

## Overview

Coast Capital Savings (CCS) values its role as a leading corporate citizen and local community builder. Aligned with our cooperative values and commitment to our members, Coast Capital Savings annually invests 7% of pre-tax profits into charitable programs and local initiatives to help strengthen the communities we serve. The Youth Get It Community Councils (YGICC) help determine where Coast Capital Savings makes those investments.

Our Youth Get It Community Councils are regional advisory groups, each comprised of eight emerging young leaders -- four representatives from the community (one of whom will serve as Chair) and four Coast Capital employees -- that will help Coast Capital **build a richer future for youth in our communities**. Specifically, the YGICC's recommend grants in the following funding areas:

- **Financial Empowerment:** our goal is to help build a strong financial future for youth in our communities
- **Educational Success:** our goal is to help youth in our communities succeed during their school years
- **Healthy Minds:** our goal is to help youth in our communities build a sense of belonging to decrease stress and depression

YGICC members review grant applications and make recommendations for allocations of community investment funds. That's a fancy way of saying you'll get to actually review applications and recommend where we invest our dollars to make the greatest impact for youth in that community. It's community leadership *for youth, by youth*.

## Corporate Responsibility

At Coast Capital Savings, we consider being a good corporate citizen part of our DNA - it's our heritage, our future and embedded into everything we do. Our credit union was formed by members helping members who came together to make banking fair and accessible when the banks wouldn't. Our approach to help has always included empowering others to help themselves.

Today, we continue to hold to the same values with a vision of sustainable growth and financial well-being for generations to come. As a Certified B Corporation, we believe we can change our world for the better through our own commitments and by empowering others to make a positive impact. We're passionate about giving more power to Members, Employees, Communities and the Planet.

## Key Contributions

As a Youth Get It Community Council member, you will:

- Meet up to eight times per year, generally in the evenings;
- Review grant applications in advance of council meetings;
- Meet to discuss grant applications and make recommendations for allocations of community investment funds;
- Work cooperatively with other council members, external agencies and CCS leaders to share in education and transfer of knowledge relating to Coast Capital Savings' Community Leadership Strategy - helping to build a richer future for youth in our communities, by investing in programs in each of the funding areas described above;
- Help CCS deliver its Community Leadership Strategy by bringing to the council knowledge specific to the communities we serve and the areas we wish to strengthen;
- Participate in occasional site visits to funded community partners;
- Represent Coast Capital Savings at designated events; and
- Honour the guiding principles established by the council.

## What skills or experience are we looking for?

- Members who are "engaged in community" with current and previous community / volunteer experience, especially with youth-serving organizations/causes.
- Members who have some experience working on committees or project teams.
- Members who bring some specific knowledge or expertise related to Coast Capital's Community Leadership goal of building a richer future for youth.

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- Members with proficient literacy, numeracy and critical thinking skills.
- Members with sound interpersonal communication skills and an interest in developing their leadership capabilities.
- Members who are willing to commit to a term of one to three years, and attendance at meetings up to eight times per year (including completion of pre-meeting preparation / assignments).
- Members that reside in the region of the established council.

## What's in it for you?

Members of our Youth Get It Community Councils are provided with opportunities to:

- Broaden your networks, build your leadership skills, learn and be mentored;
- Become a philanthropist (using Coast Capital's money!), with opportunities to influence decisions that directly impact youth in your local community;
- Build a personal brand and volunteer your way to career success;
- Learn the art and science of evaluating grant applications and participate in allocating a sizable grant budget;
- Fulfill a passion for community development and hone critical and strategic thinking skills; and
- Receive an honorarium of \$150 quarterly (\$600 annually), with attendance at scheduled council meetings. Honorarium for the Council Chair is \$250 per quarter (\$1,000 annually)

## Which communities are represented by the Councils?

- **Metro Vancouver:** includes West and North Vancouver, Vancouver, Richmond, Burnaby, and New Westminster.
- **Fraser Valley:** includes Surrey, Tri-Cities, Ridge Meadows, Coquitlam, Langley, Delta, Tsawwassen, White Rock, Maple Ridge, Chilliwack, Mission, and Agassiz.
- **Vancouver Island:** includes south-Island communities in the Capital Regional District (Greater Victoria) and mid-Island communities (Cowichan Valley, Nanaimo, Courtenay).

## What positions are available for 2018?

- **Metro Vancouver:** Three Coast Capital Employee Representatives
- **Fraser Valley:** One Community Representative and three Coast Capital Employee Representatives
- **Vancouver Island:** One Community Representatives (south-Island) and one Coast Capital Employee Representative (south-Island)

## How do I apply?

Online applications for the 2018 Youth Get It Community Councils will be available from **Wednesday, October 10, 2018 until Friday, November 2, 2018**. We can only accept applications and supporting documentation electronically. Please visit our website [www.coastcapitalsavings.com/youngleaders](http://www.coastcapitalsavings.com/youngleaders) for more information.

Your application will be reviewed by the current Youth Get It Council members, who will be looking for individuals who can round out the skill-set currently sitting around the respective council table.

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## Helpful Hints

A few things you may want us to know to properly assess your fit for this role...

- How have you been involved in community (within the past three years)? Successful applicants will have demonstrated volunteer experience, especially with youth-serving organizations/causes.
- What experience do you bring either helping youth build a richer future?
- What have you done as part of a group or team and how did you contribute to its/their successes?
- What are you passionate about and why?
- What could you contribute to the council?
- Why is it important to you to be part of this initiative?
- What else do you want us to know about you?

Should you have any questions about the Youth Get It Community Council, please email us at [youngleaders@coastcapitalsavings.com](mailto:youngleaders@coastcapitalsavings.com)